1: Meeting was called to order by Gladys Kershall at 4:45PM; Richard Stead led all in the Flag Salute.

2: Gladys read the RESPA Union Code of Conduct.

3: Gladys asked to be alerted to any alternates that needed to be seated; there were none.

4: It was moved by John Havard; seconded by Richard Stead and unanimously approved to adopt the agenda with date edits.

5: Upcoming events were reviewed.

6: It was moved by John Havard; seconded by Richard Stead and approved by majority vote that the 10/26/20 minutes be adopted as submitted.

7: President’s report: Gladys reported the following:

 A: Overall the Learning Hubs were going well.

 B: She hopes that everyone is adhering to CDC Guidelines.

 C: The M.O.U. regarding Learning Hubs was distributed today.

 D: Stater Brothers/Starbucks cards: we may need to order more.

8: Site Reports:

 Clement reported that Learning Hubs are going well.

 Franklin reported that their new principal will start tomorrow.

 Moore reported that Learning Hubs are going well.

 Highland Grove asked what protocol for alerting member is if another member at site is diagnosed with Covid-19.

Lugonia expressed gratitude for member Candy Blanco.

Mariposa: has a new mural and is in new offices.

Mentone: New fencing around kindergarten and new mural. Campus looking good.

RHS: Textbook room concerns have been taken care of; library is getting an update.

E Academy: had +25 more students this week; down to one counselor; waiting on HVAC fix for counselor’s office as current set up is not safe.

Transportation: Hub learning going well; 2 drivers on site; Doing well at various sites; Jason Hill is now Asst. Superintendent of Business Services.

Service Center reported they are getting some new equipment.

District offices: new Diversity Director and Special Services is being painted.

CNS: new truck; much praise for the great job they are doing; 4,000 turkey meals distributed.

Adult Ed: going well, hiring a Typist Clerk II this year full time.

Victoria: Anna Lopez is the new Office Manager; everyone doing great; shout out to custodial.

Warehouse: got WIFI installed

9: Treasurer’s Report: Fred Nuñez: Fiscal report reviewed, discussed, and moved to audit.

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It was moved by Marcus Dashoff, seconded by John Havard, and unanimously approved to extend the meeting by 30 Minutes.

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10: Vice President’s Report: John Havard

 A: Discussed AB 685 ending on 12/31/2020

 B: Discussed COVID-19 Cal OSHA powers regarding reporting of Covid-19 cases

 1: Questions from Dana (update regarding CTA legal services)

2: and Patty (concern about lack of notification regarding COVID-19 diagnosis and contact tracing)

 C: Discussed protocols that are in place regarding screening of visitors to sites.

 D: Discussed “screening labels” and protocol and use of Article 25 of the Collective

Bargaining Agreement.

11: Secretary’s report: Mary Ambriz

A: It was moved by Mary Ambriz, seconded by Liz Huerta-Brewster that, as the RESPA Bylaws have been sunshined for greater than 30 days, they be approved. The motion carried with a vote of 18 yes, 8 no and 2 abstain. Bylaws are approved by the Site Rep council.

It was moved by Mary Ambriz, seconded by Liz Huerta-Brewster, and unanimously approved to extend the meeting by 30 minutes.

 B: Mary provided resources for site reps to initiate 10 Minute “Zoom” meetings.

12: Recap of Town Halls: Liz Huerta-Brewster reported that the meetings were very successful, were had many “new” members who join and that the consensus is that they were appreciated. Liz thanked all involved.

13: Director’s Reports:

 Para: Liz Huerta-Brewster thanked all paras for doing such an outstanding job.

 Tech/Fiscal: Mike Newmeyer praised the CNS workers who facilitated the distribution of Thanksgiving meals- outstanding effort!

M & O: Richard Stead reported that many sites are getting updated/new equipment and that a new vacancy had posted today.

CNS: Joleen Carlson reported that the distribution of turkeys went well, and they are working on the logistics of the food distribution for winter break.

Clerical: Sheila Best complimented Candy Blanco and Patty Hale, stated it was goof to hear classified being acknowledged. Asked for clarification on Covid-19 reclassification and working from home. Asked if E Academy concerns noted in Town Halls had been addressed.

Transportation: Rachel Villegas reported that they are providing transportation to the Mountains.

Safety: Nate Roque reported that there are two new vehicles, and the Learning Hubs are going well.

14: Good of the Order/Unfinished Business:

 A: All motions on agenda were tabled.

 B: Marcus asked for an updated list of site rep names- Mary stated she would provide.

15: It was moved by Gladys Kershall, seconded by Mary Ambriz to adjourn the meeting at 6:45PM.