1. The meeting was called to order at 4:48PM by Vice President John Havard. He led all in the Flag Salute.

2. Ms. Topete was seated as an alternate from Mentone Elementary.

3. It was moved by Mary Ambriz, seconded by Mike Newmeyer and unanimously approved to adopt the agenda, with flexibility.

4: Upcoming events were reviewed.

5: It was moved by Mary Ambriz, seconded by Richard Stead and unanimously approved to accept the minutes from the October 2018 meeting as submitted.

6: Site Reports

 A: Lugonia has a new Healthy Start Clerk

 B: Mission has a new Vice Principal: Jennie Dyerly

 C: REV had 4200 pounds of food donated to Family Services.

 D: Transportation is excited about the Christmas parade; they have had some members with

 Issues, some member’s family passing away, etc.

 E: Mentone reported that Hilda was off work for surgery.

 F: RHS has new night custodian- great employee. Also continued discussion of use of personal cell phones. John asked that any contract infractions be emailed to Dan Kivett and him asap.

 G: It was requested that we include photos with election ballots.

7: President’s Report: John Havard for Dan Kivett

 A: School Board Update: Patty Holohan won for district 2; Ricardo Rivas for district 1.

 B: MOU for custodial coverage- one our per day, day per day coverage.

 C: Insurance Committee provided an update.

 D: Disability leave information – John provided an update of changes.

E: Site reps were asked to spread the word that as we are fingerprinted employees, any and all infractions are reported to the District in a matter of days. Use union resources if you are asked to meet with H.R.

F: It was announced that Lori Regalado has been promoted to Elementary Counselor. We wish her well.

8: Vice President’s Report: John Havard

 A: John discussed Contract Negations.

 B: Asked for help with bus decorating for Christmas Parade

9: Fiscal reports: Fred Nuñez: not in attendance

10: Secretary’s Report: Mary Ambriz

 A: Discussed RESPA Scholarship protocols

 B: Asked for input for Chronicle

11: Director’s Reports:

 A: CNS: Joleen Carlson- not in attendance

B: Maintenance & Operations: Richard Stead: discussed MOU for Custodial coverage, LCAP committee update.

 C: Para Professionals: Lori Regalado- not in attendance

 D: Transportation: Patty Hale- short on subs, discussion of personal use of cell phones.

 E: Clerical: Gladys Kershall- not in attendance

 F: Technical and Fiscal: Mike Newmeyer- everything is good.

12: Good of the Order

 A: Classified training options are great, but need more time to plan. Very late notice.

 B: Discussion of By-Law changes

13: It was moved by Mary Ambriz, seconded by John Valdez and unanimously approved to adjourn at 6:06PM.